



CLASSIC LANDSCAPES, INC dba THE GREENERY

DATE: ___/___/___

APPLICATION FOR EMPLOYMENT

Classic Landscapes, Inc DBA The Greenery is an Equal Opportunity Employer and does not discriminate in hiring or employment on the basis of race, gender, sex, religion, national origin, disability, veteran status, or age.

PERSONAL INFORMATION				
Last Name:		First Name:		Middle Initial:
Current Address:			City:	State: Zip:
Phone Number:	Email:		Best Time to Contact You:	
Are you legally authorized to work in the United States and able to demonstrate this by providing appropriate documentation? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Are you currently 18 years of Age or Older? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If not, can you provide required proof of your eligibility to work? <input type="checkbox"/> Yes <input type="checkbox"/> No				

All job categories for which you may be applying at Classic Landscapes, Inc DBA The Greenery may require heavy lifting, bending, climbing ladders, standing for extended periods of time and exposure to hot, cold and wet weather conditions. Are you capable of performing, in a reasonable manner, the activities involved in the job or occupation for which you have applied? Yes No

EMPLOYMENT DESIRED			
Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Weekends <input type="checkbox"/>	Temporary/Seasonal <input type="checkbox"/>
Which company are you applying with: Classic Landscapes <input type="checkbox"/> The Greenery <input type="checkbox"/>			
Position you are applying for:		How soon can you start?	Pay Rate or Salary Desired:
If Part Time, what Days and Hours?		Days:	Hours:
Have you ever worked for us before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? _____		Do any of your friends or relatives work here? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever applied for a job with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? _____		If Yes, state name and relationship: _____	

How did you hear about the position or what brought you in to apply? Facebook _____ Instagram _____
Former Employee Referral _____ Current Employee Referral _____
Newspaper Ad _____ Web Ad _____ Walk In _____ Other _____

EDUCATION			
Level	Name and Address of School	Last Year Completed	Degree/Year
High School		9 10 11 12	
College		1 2 3 4	
Post Graduate			

MILITARY EXPERIENCE	
Have you ever served in the U.S. Armed Forces? Yes _____ No _____	Branch:
If yes, what was your military occupation specialty?	
Date Entered:	Date Discharged:
If you received other than an honorable discharge, please state the reason. (This will not constitute an automatic bar to employment)	

CRIMINAL HISTORY
Please note that a "Yes" answer to any of the following questions will not necessarily disqualify you from employment. Factors such as the age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making any employment decisions.
Have you ever been convicted of a felony or offense other than a misdemeanor? Yes _____ No _____ If yes, please explain.
Have you ever been reprimanded for or convicted of misappropriation of funds? Yes _____ No _____ If yes, please explain.

EMPLOYMENT HISTORY
Are you currently Employed? Yes _____ No _____ If yes, may we contact your present employer? Yes _____ No _____ Why do you desire to make a change?
Have you ever held a position of trust (handling money or confidential material)? Yes _____ No _____ If yes, please explain.

PRIOR WORK EXPERIENCE (Begin with your most recent employer)		
Name of Employer:		
Address:		Telephone Number:
Immediate Supervisor (Name and Position):	Date Hired:	Starting Pay Rate:
Job Title and Duties:	Date Left:	Ending Pay Rate:
Reason for Leaving?		
May we contact this employer? Yes _____ No _____		

Name of Employer:		
Address:		Telephone Number:
Immediate Supervisor (Name and Position):	Date Hired:	Starting Pay Rate:
Job Title and Duties:	Date Left:	Ending Pay Rate:
Reason for Leaving?		
May we contact this employer? Yes _____ No _____		

Name of Employer:		
Address:		Telephone Number:
Immediate Supervisor (Name and Position):	Date Hired:	Starting Pay Rate:
Job Title and Duties:	Date Left:	Ending Pay Rate:
Reason for Leaving?		
May we contact this employer? Yes _____ No _____		

Special Skills
<p>Please provide any additional information such as special skills, training, management experience, equipment operation, foreign language skills or any other qualifications or knowledge you think may help in the consideration of your application.</p>

References			
Name	Phone Number	Occupation	Best Time to Call
1			
2			
3			

PLEASE READ CAREFULLY BEFORE SIGNING

All information contained in this application is true to the best of my knowledge and belief. I authorize investigation of all statements and related information contained in this application unless herein specifically stated otherwise. I agree that any false statements or answers on this application and or misleading or incorrect statements, misrepresentations or omission of facts made by me may render this application void and will be sufficient grounds for termination of my employment.

If employed, I understand that my employment under Alabama law is considered at will. This means that if employed, I have the right to terminate my employment at any time, with or without cause or notice and Classic Landscapes, Inc DBA The Greenery has the right to terminate my employment with or without cause or notice. I understand, also, that I am required to abide by all rules and regulations of the employer.

Authorization of Background Check and Randomized Drug Testing

I understand that Classic Landscapes, Inc DBA The Greenery may conduct a background check as part of the procedure for processing my application for employment. I also understand if my application for employment is granted, Classic Landscapes, Inc DBA The Greenery may obtain further information through additional background checks to update, renew, or extend my employment.

I understand a background check investigation may include obtaining information regarding my references, character, past employment, work habits, education, general reputation, personal characteristics, mode of living, judgment, liens, and criminal background.

I understand such information may be obtained by direct or indirect contact with former employers, schools, landlords financial institutions, and public agencies, or any other persons who may have such knowledge.

I also understand that Classic Landscapes, Inc DBA The Greenery has the right to conduct random drug testing at any time during my employment or as a procedure to obtain employment for the position in which I am applying.

I hereby consent to the statements above and by signing state that I understand all the conditions required to obtain employment with Classic Landscapes, Inc DBA The Greenery.

Signature of Applicant

Date Signed